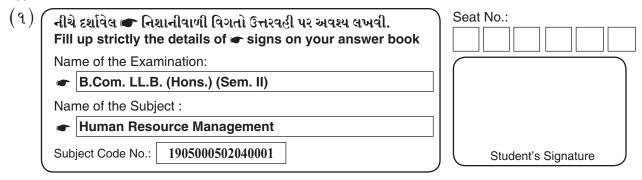# RAN-1905000502040001

B.Com. LL.B. (Hons.) (Sem. II) Examination April - 2023

Human Resource Management

Time: 3 Hours]   **[Total Marks: 70**

સૂચના : / Instructions

(૧) **નીચે દર્શાવેલ ☞ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી.**
Fill up strictly the details of ☞ signs on your answer book

Name of the Examination:

☞ **B.Com. LL.B. (Hons.) (Sem. II)**

Name of the Subject :

☞ **Human Resource Management**

Subject Code No.: **1905000502040001**

Seat No.:

Student's Signature

(2) Figures to the right indicate full marks of the question.

1.	What is Human Resource Management? Briefly discuss the function of Human Resource Management.	**(12)**

OR

1.	Define Human Resource Management and explain in detail importance of Human Resource Management.	**(12)**

2.	The objective of human resource planning is to estimate required human resource during specific future period of time - Discuss.	**(12)**

OR

2.	Define Human Resources Planning. Discuss the guidelines for Human Resources Planning and factor affecting Human Resource Planning.	**(12)**

3.	Define recruitment. Discuss the process and various external sources of recruitment.	**(12)**

OR

3.	What do you mean by Job Description? Discuss the importance of Job Description.	**(12)**

4.   What is induction training? Explain the contents of induction training.   **(12)**

<div align="center">**OR**</div>

4.   What do you mean by de-centralized recruitment? Also discuss its   **(12)**
    advantages and disadvantages in detail.

5.   What do you mean by career planning? Discuss the process of career   **(12)**
    planning.

<div align="center">**OR**</div>

5.   Explain the elements of career development programme and limitations   **(12)**
    of career planning and development.

6.   **Short Note (Any Two)**   **(10)**

    1. Process of Job Analysis
    2. Human Resource Audit
    3. On the job training method for worker development
    4. Testing methods for selection

<div align="center">_____</div>